

EXCITING OPPORTUNITY – FREE TRAINING

CLINICAL SKILLS FACILITATORS IN NURSING HOMES

Information for potential Clinical Skills Facilitators

This opportunity is for Registered Nurses to become clinical skills facilitators in your care home.

What is on offer:

- An opportunity for your care home to send up to 2 Registered Nurses on 2 days facilitator training
- Wakefield has been successfully chosen as a pilot site but there are **some places left for care homes in North Yorkshire**
- **The training and pre and post training workshops will take place at a Wakefield Venue**
- There will only be 12 places on each of the training dates
- There will also be a pre training half day workshop (facilitators must attend) on **Tuesday 30th May time and venue to be confirmed (Wakefield)**
- There will be a post training day workshop (facilitators must attend)
- There will be follow up evaluation and support for the facilitators up to a year following training
- Opportunity to attend regional clinical skills meetings and free conference
- Access to online tools and resources to help develop facilitators and their training
- An opportunity to enhance the care of your residents
- A range of manikins to support your training

The training will consist of (but may vary)

- Pre training workshop ½ day **Tuesday 30th May time and venue to be confirmed (Wakefield)**
 - Introduction to the training
 - Expectations and opportunities
 - Pre learning
 - Access to teaching manikins
 - Access to on line resources
 - Data collection

**Two (2) days training programme - both days must be attended consecutively.
Local Venue to be confirmed.**

Dates are:

Tuesday 27th and Wednesday 28th June 2017 Wakefield Location

Training will consist of:

- Underpinning theory/knowledge of teaching & assessing clinical Skills
- Roles & responsibilities of the trainer/assessor
- Communication Awareness.
- Use of simulated equipment including
 - Venepuncture arm
 - Catheterisation manikins
 - Blood pressure manikin – arm & tablet
 - Basic rules and maintenance on equipment use
- Leicester Competency Assessment Tool - LCAT Assessors qualification
- Training delivered by experienced clinical trainers from Doncaster and Bassetlaw hospitals /Montagu clinical simulation centre

This training will not teach you clinical skills but give you the skills and knowledge for you to teach others to:

- Take blood
- Carry out baseline observations (BP/ pulse)
- Catheterise
- Catheter care
- Provide compassionate care
- Communication skills
- Other skills that may be required by your care homes staff and are appropriate for a facilitator to teach
- Post training development day (date TBC)
 - Support with any training issues
 - Development / use of resources
 - Data collection /evaluation
 - How to retain / develop skills
- Between the 2 days training and the post training development day the facilitator will be expected to carry out at least one small training session with their care home staff

Benefits

While this opportunity does require commitment from the care home manager / company and the facilitator benefits include:

- Having a clinical skills trainer in your care home
- Access to a range of training provided in house when you need it at little or no cost
- Training developed and delivered to suit your homes needs
- Values staff
- Supports staff development and retention of skills
- Less reliance on others for training provision
- Evidence of staff development
- Supports revalidation and other mandatory requirements
- Opens up opportunities for further development and regional skills networks
- Access to up-to-date support and resources
- Provide evidence to the CQC

What is expected of the registered manager /company

- Release of facilitator to attend all training and follow up meetings
- Release of facilitator to develop and deliver training within the care home
- Release of care home staff to attend the training that the facilitator delivers
- Support for the facilitator through on going appraisal and 1:1 development
- Support for the facilitator to maintain their skills (see pathway attached)
- Inform the project manager if the facilitator is struggling or ceases employment with the care home
- Provide data to support the project e.g number of staff trained by facilitator, impact on staff and residents
- Be committed to staff development and the project
- Support the facilitators application
- Failure to attend the pre training workshop will automatically mean withdrawal from the 2 days training

What is expected of the facilitator

- Attend all training workshops and meetings including pre and post training workshops
- Complete any requirements of the training programme
- Provide data to support the project e.g number of staff trained by facilitator, impact on staff and residents
- Be committed to staff development and the project
- Inform the project manager of any training related issues and if you cease employment from the care home

- Failure to attend the pre training workshop will automatically mean withdrawal from the 2 days training
- Work with your home manager to complete the application form

Health Education England is funding this opportunity with a program designed to develop skills of facilitation and understanding of how to teach and assess clinical skills of staff in the care home. The course aims to give the facilitator the skills and confidence to deliver skills training using available resources and equipment to the staff in the care home. This training is the first of its kind being offered to care homes. This Opportunity is in collaboration with local CCGs and the Local Authority.

The next step

Complete and send the attached application form, one form per person please. Please complete **electronically** and email this form. Please **do not** scan and send. (address below).

- please return application by **5pm Friday 19th May 2017**
- You will be informed of a place (unsuccessful applicants will also be informed) on, or thereabout on **Wednesday 24th May 2017**

If you have any questions please contact:

Kay Ford – Project Manager Kay.Ford@hee.nhs.uk **07920873026**

PLEASE NOTE I AM ON ANNUAL LEAVE FROM 5TH – 16TH MAY 2017